



# SAFETY AND HEALTH POLICY

Document Number:

OSH-1-1-01 rev 2

DM# 4048166

## DOCUMENT CONTROL

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| <b>Date Created/Last Updated</b>   | 4/02/2019   |
| <b>Review Frequency</b>  | Three yearly  |
| <b>Next Review Date</b>  | 4/02/2022   |

This policy remains in effect, until replaced or updated, notwithstanding expiration of the review date.

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## **1. Policy Statement**

Safety is a core value for Horizon Power.

We are committed to minimising the risk of harm to our people, our customers, our visitors and the communities in which we operate. Ensuring a safe and healthy workplace is fundamental to our success and is integral to all our business activities.

Our approach is to maintain a strong culture that benefits the safety and wellbeing of our people and the communities in which we operate, through the provision of safety leadership, accountability, responsibility, appropriate resources, risk mitigating processes, education and a demonstrated commitment to this policy.

The nature of our industry requires the highest standards of respect for process and safety and health management. Our people, field or office based, are each responsible for maintaining our business safety and health standards commensurate with their level of influence or control.

## **2. Who does this Policy Apply to?**

This policy applies to:

- all Horizon Power workers;
- all suppliers working on behalf of Horizon Power; and
- all Horizon Power's activities and operations.

## **3. Purpose of the Safety and Health Policy**

To provide effective principles for the management and guidance of safety and health requirements in the workplace to support our core value for safety. To provide objectives to achieve the value of safety in "Our Horizon Way".

Elements of this policy formulate a multi-faceted approach to promote a positive safety and health culture. Through the development and maintenance of:

- our Safety and Health Strategy;
- our Safety and Health Management System;
- our Safety Non-Negotiables;
- our Electricity Network Safety Management System; and,
- relevant industry standards, practices and plans.

#### 4. Objectives

To achieve our goal, we will:

- commit to minimising the risk of harm to our people, our customers, our visitors and the communities in which we operate;
- provide strong and effective leadership that is committed to achieving the best safety and health outcomes;
- promote a strong safety and compliance culture within Horizon Power;
- compel and authorise the stopping of work if it is deemed unsafe to continue;
- provide safe systems of work, as required, apply required standards in design, construction, commissioning, operation, maintenance and decommissioning of the electricity network;
- identify hazards and associated risks. Promptly control these risks, so far as is reasonably practicable;
- ensure timely reporting of incidents and subsequent investigations, where investigations focus on the identification and resolution of root causes;
- ensure plant, equipment and materials are fit for purpose and maintained in a safe condition;
- ensure suppliers manage safety & health in accordance with relevant laws and the requirements within the Horizon Power Safety & Health Management System;
- provide competent workers and supervision, education, instruction and information as required;
- promote business engagement through actively involving people in consultative mechanisms for the development and implementation of effective programmes and processes;
- improve business efficiency by safely developing innovative solutions and driving continual improvements;
- set safety and health targets, monitor safety & health performance through audits and inspection and report those findings to the board of directors;
- comply with Horizon Power standards, industry specific requirements and legislation; and,
- ensure our people are aware of the objectives of this policy statement.

## 5. Accountability

- Horizon Power is responsible for, and accountable to the Minister for Energy, Department of Mines, Industry Regulation and Safety and the Economic Regulation Authority for a safe and healthy workplace which implicitly includes the provision of appropriate training and education (as necessary) of our people and ensuring that our people are aware of their responsibilities;
- Management and Supervisors are required to demonstrate an ongoing commitment through the delivery of the Horizon Power leading and key performance indicators and ensuring their working groups comply with this policy;
- Horizon Power workers are contractually required to understand, observe and demonstrate a commitment to this policy;

## 6. References

Consideration should be given to the location where work is to be undertaken and the nature of that work when considering additional materials that should be read in conjunction with this document. At a minimum, reference should be had to the following materials:

### LEGAL REFERENCES:

|   |   |
|---|---|
| <a href="https://www.legislation.wa.gov.au/">https://www.legislation.wa.gov.au/</a> | <i>Occupational Safety and Health Act 1984</i>  |
| <a href="https://www.legislation.wa.gov.au/">https://www.legislation.wa.gov.au/</a> | <i>Occupational Safety and Health Regulations 1996</i>  |
| <a href="https://www.legislation.wa.gov.au/">https://www.legislation.wa.gov.au/</a> | <i>Workers Compensation and Injury Management Act 1981</i>  |
| <a href="https://www.legislation.wa.gov.au/">https://www.legislation.wa.gov.au/</a> | <i>Electricity Act 1945</i>   |
| <a href="https://www.legislation.wa.gov.au/">https://www.legislation.wa.gov.au/</a> | <i>Electricity Regulations 1947</i>   |
| <a href="https://www.legislation.wa.gov.au/">https://www.legislation.wa.gov.au/</a> | <i>Electricity (Licensing) Regulations 1991</i>   |
| <a href="https://www.legislation.wa.gov.au/">https://www.legislation.wa.gov.au/</a> | <i>Electricity (Network Safety) Regulations 2015</i>  |
| <a href="https://www.legislation.wa.gov.au/">https://www.legislation.wa.gov.au/</a> | <i>Mines Safety and Inspection Act 1994 (The Mines Safety and Inspection Act will only be apply where work is performed on a mine site)</i> |
| <a href="https://www.legislation.wa.gov.au/">https://www.legislation.wa.gov.au/</a> | <i>Mines Safety and Inspection Regulations 1995</i>   |

### STANDARD & GUIDELINES:

**RELATED POLICIES AND OTHER DOCUMENTS:**

|            |   |  |
|------------|---|--|
| DM#2568152 | <a href="#">Injury Management and Rehabilitation Policy</a> |  |
| DM#3277379 | <a href="#">Fit for Work Policy</a>                         |  |
| DM#3042934 | <a href="#">Risk Management Policy</a>                      |  |
| DM#1548891 | <a href="#">Asset Management Policy</a>                     |  |
| DM#2760190 | <a href="#">Risk Management Framework</a>                   |  |
| DM#5364001 | <a href="#">Code of Conduct</a>                             |  |